

JULY 6, 2010

NOTICE

There will be a **Special Meeting** of the **Litigation Subcommittee** of the Board of Commissioners of Cook County on **Monday, July 12, 2010** at the hour of **10:00 A.M.** in the Board Room, Room 569, County Building, 118 North Clark Street, Chicago, Illinois to consider the following:

306482 A RESOLUTION TO CREATE AN AD HOC COMMITTEE TO ANALYZE THE COST OF SHAKMAN COMPLIANCE OPTIONS (PROPOSED RESOLUTION). Submitting a Proposed Resolution sponsored by Earlean Collins, County Commissioner.

PROPOSED RESOLUTION

WHEREAS, Cook County is a home rule unit of local government pursuant to Article VII, Section 6 (a) of the 1970 Illinois Constitution, and as such may exercise any power and perform any function pertaining to its government and affairs; and

WHEREAS, the Cook County Board of Commissioners and other departments and constitutional offices of the County of Cook have been under a federal Shakman Consent Decree in regards to political influence in the hiring, firing, promotion, and/or demotion of county career service employees; and

WHEREAS, the Cook County taxpayers are forced to bear an unnecessary financial burden of approximately ten million dollars for the cost of, including but not limited to, Shakman administrators, salaries, support staff and lawsuit payouts; and

WHEREAS, we can no longer afford to pay the cost for unfair employment practices therefore it is essential that we move forward to comply with the consent decree by seeking employment and recruitment alternatives that would minimize political influence and ensure greater transparency and public trust.

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NOW, THEREFORE, BE IT RESOLVED, that the President and the Cook County Board of Commissioners create an ad hoc committee made up of one Commissioner from the Workforce, Job Development & Training Committee, one Commissioner from the Finance Committee and representatives from the following: Civic Federation, Cook County Sheriff's Office, Cook County Comptroller, Cook County Forest Preserve District, Cook County Human Resources, Cook County Recorder of Deeds and industrial engineers, to retrieve information from all departments on current expenditures pertaining to the cost associated with remaining under the Shakman Decree, including but not limited to monitoring, lawsuit payouts, cost of investigations, staffing and salaries.

BE IT FURTHER RESOLVED, that the ad hoc committee conduct an in-house feasibility study for the following: (1) cost analysis of entering into an agreement with an independent recruiting agency either on an as needed basis or contractually, (2) comparative analysis of the cost of hiring an independent recruiting agency versus the cost of remaining under the Shakman consent decree, and (3) an estimate of future workforce needs taking into account retirement, budgetary constraints, and other factors that influence the size of the workforce. The findings from the feasibility study shall be tendered to the Cook County Board of Commissioners no later than September 1, 2010.

***Referred to the Finance Litigation Subcommittee on May 4, 2010.**

Matthew B. DeLeon, Secretary

Chairman: Silvestri

Vice-Chairman: Collins

Members: Beavers, Gainer, Peraica, Schneider, Suffredin